



FIDUCIARY FEE SCHEDULE

Compass Fiduciary Group, LLC (“Compass”) has instituted a tiered fee schedule to differentiate between the tasks completed by licensed professionals utilizing their fiduciary expertise and those completed at an administrative level. In accordance with the Arizona Code of Judicial Administration, these tasks are billed incrementally at tenths of the hour and reflect the actual time spent. Staff bills at the hourly rates listed in the tables below.

Fiduciary Services	Licensed Staff	Non-Licensed Staff
Court Appearances, Meetings with Third-Party Agencies, Corresponding with Interested Parties, Inventory and Appraisal of Assets, Marshaling Assets, Forensic Accounting Services, Annual Accounting Services, Client Visits, Site and Property Visits, Coordination of Client Services, Attendance to Medical Appointments, Account Reconciliation, Benefit Procurement and Maintenance, Communication with Interested Parties	\$150.00	\$125.00

Agency Agreement	Licensed Staff	Non-Licensed Staff
Includes Consultant, Agent, Stand-alone Power of Attorney designations, Successor Trustee designations, and advance Personal Representative designation. May require a contractual agency agreement for services.	\$150.00	\$125.00

Agency agreements are charged a non-refundable retainer in the amount of \$675.00, the equivalent of four and one-half (4.5) hours of work performed. Once the retainer has been exhausted, additional fees may apply at the above specified hourly rate.

Administrative Services	Licensed Staff	Non-Licensed Staff
Client File Maintenance, Administrative Phone Inquiries, 2nd Person Dual Control Activities, Receipt, Review, and Payment of Bills, Client Banking Transactions	\$85.00	\$85.00

Other administrative tasks including the processing of incoming and outgoing mail, document scanning, incoming fax transmissions, and time associated with document copying are

considered necessities of the normal course of business and are accounted for in the Fiduciary Services rate above.

Shopping	Licensed Staff	Non-Licensed Staff
Shopping with or for the client to include personal and medically necessary items	\$40.00	\$40.00

The tasks listed above are a sampling of general responsibilities involved in the administration of a case and are not inclusive of all tasks required for complete case management. These fiduciary tasks in are in accordance with the Arizona Code of Judicial Administration § 7-202.

All efforts are made to ensure that tasks are completed by the appropriate staff. In accordance with A.R.S. §14-1104, Compass will make all attempts to prudently manage the costs of its administration and assign tasks to its non-licensed staff where applicable.

Expenses:

Mileage – billed at the current rate approved by the Internal Revenue Service

Postage and Delivery – billed at the current postal and private delivery rates

Other expenses incurred and advanced by Compass on behalf of the client will be billed at cost, and are subject to a 10% interest charge for all expenses not paid in full by the end of the month in which the expense was advanced.

Fees and expenses are subject to change within thirty (30) days written notice to the parties as required by A.R.S. §14-5109.

Compass Fiduciary Group, LLC, Fiduciary License No. 20647, and its Principal Fiduciary, Jason E. Cobb, Fiduciary License No. 20645, hold an active fiduciary license issued by the Arizona Supreme Court Administrative Offices of the Courts and is subject to regulation by the program. The regulations governing licensed fiduciaries and fiduciary entities are specified in the Arizona Code of Judicial Administration §7-201: General Requirements and §7-202: Fiduciaries. These administrative rules adopted by the Arizona Supreme Court include a Code of Conduct that all licensed fiduciaries are required to follow. Additional information regarding these requirements and licensed fiduciaries may be obtained from the Arizona Supreme Court at:

<https://www.azcourts.gov/cld/Fiduciary-Licensing-Program>

Email to PFP@courts.az.gov

Phone: (602) 452-3378

Compass Fiduciary Group, LLC is not a law firm. No agent or employee of Compass is a lawyer, employed by a lawyer, or able to give legal advice. All communications with Compass Fiduciary Group, LLC are not privileged.